

KE Kortman Electric Inc.

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Celebrating **25** Years
of Excellence

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www.kortmaninc.com

RECENT PROJECTS



SUMMIT REGIONAL MEDICAL CENTER

HBE



CHATEAUX ON CENTRAL

Gold Creek Construction



**CITY OF SURPRISE
PUBLIC SAFETY BUILDING**

D.L. Withers

DID YOU KNOW.....

Be sure the clothes dryer you buy has a moisture sensor control, which will automatically turn the dryer off as soon as the clothes are dry. A moisture sensor typically cuts energy use by about 10-15%.



LETTER FROM THE CEO

Dick and Rick Hoyt. A father and son unknown to most. From a small town in Massachusetts rises a story of great courage and strength.

Rick suffered serious brain damage at birth due to his umbilical being wrapped around his neck. Doctors gave the family little hope of any type of normal life or activity. As if Rick could understand somehow, he accepted the challenge to live. Using simple head motions to control a cursor, Rick was able to type words and communicate with his family. Rick shared his desire to participate in a five-mile run that was to benefit a local athlete who had been paralyzed. With Dick pushing his son's wheelchair, and finishing second to last, Rick exclaims that during the competition he felt like he was not handicapped. The experience inspired dad to dream bigger things for his son, and the story spread around the country. Now having completed over 210 triathlons and 4 Ironman's together, their lives have motivated the hearts of those they've competed against, and inspired millions of others to fight and pursue life beyond their disabilities.

When asked what Rick's greatest dream would be, he types, "The thing I'd like most is that my dad sit in the chair and I push him once".

Business brings struggles and tough decisions. In the balance lies it's success, and the hopes and dreams of those whose lives are invested there. We are often handicapped by our own fears and inadequacies, and the uncertainty of the future. We paralyze our thinking by focusing on things we seem to have no control over. Or we accept the challenge to look beyond the "uncontrollables" and see what great opportunities life has for us.

Our commitment is to provide great service, and to build strong and valuable relationships with those we work beside. Together we can run life's marathon's and inspire those around us.

I encourage you to see the whole story at www.teamhoyt.com

Thanks for reading.....

Ken Kortman
President/CEO



INTEGRITY • EXCELLENCE • CRAFTSMANSHIP • ACCOUNTABILITY • COMMUNICATION

KEI'S APPROACH TO PROJECT MANAGEMENT

Kortman Electric provides its clients a Project Management team comprised of a staff with over 100 years of combined electrical construction experience. Our Project Managers have a solid reputation of providing an unparalleled level of personal attention to each of their projects.

Kortman Electric's style of Project Management is one that fosters confidence with its clients. Each project is handled in a uniform manner in the following three phases:

Pre-Construction - Kortman Electric implements this in-house process by conducting thorough Pre-Construction meetings attended by all of the project's stakeholders (Project Manager, Project Manager's Assistant, Project Foreman, Lead Estimator, Purchasing Manager and the Safety Director). These meetings allow all parties to have input in the planning process. Project challenges are identified during these meetings and a plan of action is developed prior to the start of construction.

Construction - During the course of construction our clients will deal with a single point of contact by way of our Project Managers. The Project Manager will be responsible for all of the necessary facets of the construction process and is committed to serving the client in a professional and straightforward manner. Each of our Project Managers handles their projects with a strict adherence to Kortman Electric's mission and values. Kortman Electric is committed to providing an excellent end product, in a cost effective and timely manner to its clients.

Post Construction - The post construction analysis is a critical element to the continued success of Kortman Electric. Each project is evaluated thoroughly at project's end with focus being placed on client satisfaction. The post-construction process allows Kortman Electric to evaluate all aspects of the construction process and to recognize areas needing improvement.

BUILDING ARIZONA TOGETHER...SAFELY!

In early 2007 Kortman Electric (KEI) reorganized its safety department headed by Fran Martin. Understanding the industry's position on safety, KEI has implemented a program that allows us to be a leader in safety among electrical contractors throughout Arizona. With excellence as the standard, KEI has put into practice several safety programs & procedures that include:

- Active Substance Abuse Testing - KEI is committed to providing safe projects for our employees and the clients we serve
- Weekly Tailgate/Toolbox Safety Training - Our leadership is accountable for discussing and training our employees in safety subjects that pertain to their particular project.
- Monthly Jobsite Safety Reviews - Each project is checked by the Safety Team monthly to ensure that the project safety requirements are being met.
- Tool Safety Program - KEI tests each tool being delivered or transferred to any project to ensure its proper working condition and minimize lost time.
- Foreman Training Program - Safety is part of the monthly foreman's training where our team continues to learn and communicate with each other about project safeguards.

At Kortman Electric, we care about the health and well being of our team and the people that work in and around them. From the office to the field, our colleagues understand the importance of working safely and insuring a sound working environment.

SURPRISE PUBLIC SAFETY

In conjunction with DL Withers, Kortman Electric recently finished the City of Surprise's Public Safety Building.

The Public Safety Building houses headquarters for the Police and Fire Departments as well as the Surprise Municipal Court and the Surprise Prosecutor's Office. This 94,000 square foot building also includes an indoor shooting range, the city's Emergency Operations Center, the 911 dispatch center, and a joint training center for Fire and Police which features an amphitheatre.

Kortman Electric is currently building a new 133,000 square foot City Hall facility for the City of Surprise. This facility is scheduled to be completed in December of 2008.



HR DEPARTMENT UPDATE

Maria Lopez was hired to manage the Human Resources Department in 2006. Since her arrival, Maria has implemented new changes and impacted the way the department functions.

Maria manages all areas of payroll, workmen's compensation, and governmental reporting relating to KEI's workforce.

Maria also works closely with John Melton, our Labor Manager, to continue to build opportunities in developing and training KEI's workforce.

Maria is active in current legal issues and trends within the construction industry. She is also finishing her degree in Business Administration at ASU.